



ENVIRONMENTAL POLICY

Glossary

Company: Pakka Limited, a public limited company, including all its manufacturing units, divisions, subsidiaries, and affiliated entities.

Pakka Team Members: All permanent, contractual, and temporary Team Members of Pakka Limited.

Stakeholders: Individuals or entities directly or indirectly involved in or affected by the Company's operations, including Team Members, customers, contractors, suppliers, regulators, and local communities.

Environmental Management System (EMS): A structured framework adopted by the Company to manage, monitor, and continuously improve environmental performance in line with ISO 14001.

CGWA: Central Ground Water Authority, Government of India.

Hazardous Waste: Waste as defined under the Hazardous and Other Wastes (Management and Transboundary Movement) Rules, 2016, including spent oil and chemicals.

ISO 14001: International standard specifying requirements for an effective Environmental Management System.

ESG: Environmental, Social, and Governance framework for sustainable and responsible business conduct.

Purpose

Pakka Limited is committed to environmental stewardship and sustainable manufacturing practices. As a public limited company engaged in the manufacture of kraft paper, poster paper, moulded fibre tableware, pith pallets, and egg trays, we recognize our responsibility to minimize environmental impacts, prevent pollution, and ensure compliance with applicable environmental regulations while supporting long-term business sustainability.

Scope

This Environmental Policy applies to all manufacturing units, operations, products, and services of Pakka Limited. It is binding on all team Members and extends to contractors,

suppliers, transporters, and other business partners engaged in activities on behalf of the Company.

Policy Commitments

Pakka Limited commits to:

1. Regulatory Compliance

- Comply with all applicable environmental laws, rules, and regulations at international, national, state, and local levels.
- Maintain valid statutory approvals and consents, including but not limited to:
 - Consent to Operate and Consent to Establish from State Pollution Control Boards.
 - No Objection Certificate (NOC) from the Central Ground Water Authority (CGWA) for groundwater abstraction.
 - Authorization for handling and disposal of hazardous and other wastes, including spent oil.
 - Approvals related to the storage and use of chlorine and other hazardous chemicals.

2. Pollution Prevention and Resource Efficiency

- Prevent pollution of air, water, and land through effective operational controls, monitoring systems, and adoption of best available techniques.
- Optimize the use of raw materials, water, energy, and chemicals across paper manufacturing and moulded fibre product lines.
- Implement water stewardship practices in line with CGWA conditions, including monitoring of groundwater extraction, recharge initiatives, and water recycling.

3. Hazardous Materials and Waste Management

- Ensure safe handling, storage, transportation, and disposal of hazardous chemicals, including chlorine, in accordance with statutory requirements and recognized safety standards.
- Manage hazardous waste such as spent oil through authorized recyclers and disposal facilities.
- Reduce waste generation at source, promote reuse and recycling of process waste, and ensure scientific disposal of non-recyclable waste.

4. Sustainable Manufacturing and Product Responsibility

- Promote cleaner production practices in kraft paper, poster paper, moulded tableware, pith pallets, and egg tray manufacturing.
- Encourage the use of renewable, biodegradable, and compostable materials to reduce reliance on plastic and other environmentally harmful alternatives.
- Assess and minimize environmental impacts across the product lifecycle, from raw material sourcing to end-of-life disposal.

5. Climate Change and Energy Management

- Improve energy efficiency and progressively increase the use of renewable and low-carbon energy sources.
- Monitor greenhouse gas emissions and work towards emission reduction in alignment with national climate goals and ESG commitments.

6. Environmental Management System and Continuous Improvement

- Maintain and continuously improve an ISO 14001-aligned Environmental Management System.
- Conduct periodic internal and external environmental audits, risk assessments, and compliance evaluations.
- Set measurable environmental objectives and targets and review performance regularly.

7. Training, Awareness, and Stakeholder Engagement

- Build environmental awareness and competence among team members and contractors through regular training and communication.
- Engage transparently with regulators, communities, customers, and other stakeholders on environmental matters.

Responsibility and Accountability

All team members and business partners of Pakka Limited are responsible for adhering to this Environmental Policy. Senior management shall provide leadership, resources, and oversight to ensure effective implementation.

Any environmental concerns, incidents, or non-compliance issues shall be reported to the designated Environmental Management Representative for timely investigation and corrective action.

Non-compliance with this policy may result in disciplinary action and corrective measures as per company procedures.

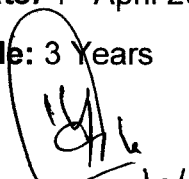
Review and Communication

This Environmental Policy shall be reviewed periodically to ensure its continued relevance, effectiveness, and alignment with regulatory requirements and business objectives. The policy shall be communicated to all team members and made available to stakeholders as appropriate.

Approved by: Seva Sangh

Effective Date: 1st April 2026

Review Cycle: 3 Years


2/4/26