

Date: 30-05-2026

## **NSE Acknowledgement**

<b>Symbol</b>	PAKKA
<b>Name of the Company</b>	PAKKA LIMITED
<b>Submission Type</b>	Secretarial Compliance Report
<b>Period Ended</b>	31-Mar-2026
<b>Date of Submission</b>	30052026235440
<b>NEAPS App. No</b>	165255

**Disclaimer:** We acknowledge the receipt of your submission through NEAPS. The information provided by you has been disseminated on the website on as is basis.

**BSE LTD**  
**ACKNOWLEDGEMENT**

Acknowledgement No	: 3005202611541024	Date & Time	: 30/05/2026 11:54:10 PM
Scrip Code	: 516030		
Entity Name	: PAKKA LIMITED		
Compliance Type	: Annual Secretarial Compliance Report (ASCR)		
Date of Report	: 30/05/2026		
Mode	: XBRL E-Filing		

7/Govt/SE/2026-27/0020  
30<sup>th</sup> May, 2026

**National Stock Exchange of India  
Limited Exchange Plaza, 5th Floor,  
Plot No. C/1, G Block, Bandra-Kurla  
Complex, Bandra (East),  
Mumbai 400 051  
Trading Symbol: PAKKA**

**BSE Limited  
Department of Corporate Service  
Phiroze Jeejeebhoy Towers  
25th Floor, Dalal Street  
Mumbai - 400 001  
Scrip Code: 516030**

**Sub: Submission of Annual Secretarial Compliance Report for the Financial Year Ended 31st March, 2026 under Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

Dear Sir/Madam,

Pursuant to Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), read with SEBI Master Circulars/Circulars and other applicable provisions, as amended from time to time, we hereby submit the Annual Secretarial Compliance Report of Pakka Limited for the financial year ended 31st March, 2026, issued by M/s Amit Gupta & Associates, Practicing Company Secretaries (C.P. No. 7878).

The aforesaid report has been issued in accordance with the requirements prescribed under Regulation 24A of the SEBI Listing Regulations and the applicable circulars issued by the Securities and Exchange Board of India ("SEBI") from time to time.

In compliance with Regulation 46 of the SEBI Listing Regulations, the said report is also being hosted on the website of the Company and is available at <https://www.pakka.com>.

You are requested to kindly take the above submission on record and disseminate the same on your website in terms of the applicable provisions of the SEBI Listing Regulations.

Thanking you.

Yours faithfully,

**for Pakka Limited**

SACHIN  
KUMAR  
SRIVASTAVA

Digitally signed by  
SACHIN KUMAR  
SRIVASTAVA  
Date: 2026.05.30  
23:44:24 +05'30'

Sachin Kumar Srivastava  
Company Secretary & Legal Head

**Encl: As Above**

**Annual Secretarial Compliance Report of Pakka Limited**  
**for the financial year ended on 31<sup>st</sup> March, 2026**

**[Pursuant to Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015]**

To,

**Pakka Limited,**

**(CIN - L24231UP1981PLC005294)**

**312, Plaza Kalpana Society, 24/147, B-49, Birhana Road, Kanpur – 208001, Uttar Pradesh**

In terms of Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**Listing Regulations**"), we have been appointed vide the Resolution passed by the Board of Directors of **Pakka Limited** (hereinafter referred as "**the listed entity**"), having its Registered Office at 312, Plaza Kalpana Society, 24/147, B-49, Birhana Road, Kanpur – 208001, Uttar Pradesh, in their meeting held on May 30, 2025, to make Secretarial Review and issue Annual Secretarial Compliance Report ("**Report**") for the the review period covering the financial year ended at March 31, 2026 ("**Review Period**").

**A. BACKGROUND**

We have conducted a review of the compliance with the applicable statutory provisions and the adherence to good corporate practices by the Listed Entity. The Secretarial Review was conducted in a manner that provided us with a reasonable basis for evaluating the corporate conduct/statutory compliance and to provide our observations thereon.

Based on our verification of the listed entity's books, papers, minutes books, forms and returns filed and other records maintained by the listed entity and also the information provided by the listed entity, its officers, agents and authorized representatives during the conduct of Secretarial Review, we hereby report that the listed entity has, during the review period, complied with the statutory provisions listed hereunder in the manner and subject to the reporting made hereinafter:

**B. VERIFICATION**

I. We have examined:

- a) all the documents and records made available to us and the explanation provided by the listed entity;
  - b) the filings/ submissions made by the listed entity to the stock exchanges;
  - c) website of the listed entity;
  - d) other documents, records, filings/submissions, made with other Regulators, to the extent considered relevant to make this certification;
- for the Review Period in respect of compliance with the provisions of:

**AMIT GUPTA & ASSOCIATES**  
**Practicing Company Secretaries**

- a) the Securities and Exchange Board of India Act, 1992 (“**SEBI Act**”) and the Regulations, circulars, and guidelines issued thereunder; and
  - b) the Securities Contracts (Regulation) Act, 1956 (“**SCRA**”), rules made thereunder and the Regulations, circulars, and guidelines issued thereunder by the Securities and Exchange Board of India (“**SEBI**”);
- II. The specific Regulations, whose provisions and the circulars/ guidelines issued thereunder, have been examined, include:-
- a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**Listing Regulations**”);
  - b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 (“**ICDR Regulations**”);
  - c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011 (“**Takeover Regulations**”);
  - d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018 (“**Buyback Regulations**”) - **(Not applicable to the listed entity during the review period)**;
  - e) The Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2021 (“**SBEB Regulations**”);
  - f) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible and Redeemable Preference Shares) Regulations, 2021 (“**Non-convertible Securities Regulations**”) - **(Not applicable to the listed entity during the review period)**;
  - g) The Exchange Board of India (Delisting of Equity Shares) Regulations, 2021 (“**Delisting Regulations**”) - **Not applicable as the listed entity has not made any delisting during the year under report**;
  - h) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 (“**PIT Regulations**”);
  - i) Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 (“**RTA Regulations**”) regarding the Companies and dealing with clients - **Not applicable as the listed entity is not registered as Registrar to Issue and Share Transfer Agent during the financial year under review**;
  - j) Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018 (“**DP Regulations**”);

### **C. REPORTING**

Based on the above examination, we hereby report that during the Review Period:

- I. The status of compliance with the provisions of the Regulations, as indicated above in para (B) of this Report and circulars/ guidelines issued thereunder by the listed entity, is as per **Statement – I**, attached herewith;
- II. The status of the actions taken by the listed entity to comply with the observations, if any, made in previous reports, is as per **Statement – II**, attached herewith;
- III. The status of compliance related to the resignation of statutory auditors from listed entities and their material subsidiaries as per Section V-D of the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is as per **Statement – III**, attached herewith;
- IV. The status of other compliances on additional matters as per the circular no. 20230316-14 dated March 16, 2023, read with circular no. 20230410-41 dated April 10, 2023, issued by BSE Limited

**AMIT GUPTA & ASSOCIATES**  
**Practicing Company Secretaries**

(“BSE”) and circular no. NSE/CML/2023/21 dated March 16, 2023, read with circular no. NSE/CML/2023/30 dated April 10, 2023, issued by National Stock Exchange Limited (“NSE”), is as per **Statement – IV**, attached herewith;

- V. The status of other compliances with the disclosure requirements of Employee Benefit Scheme Documents in terms of regulation 46(2) (za) of the Listing Regulations is as per **Statement – V**, attached herewith.

**D. ASSUMPTIONS & LIMITATIONS OF SCOPE AND REVIEW**

- I. Maintenance of the secretarial record is the responsibility of the management of the listed entity. Our responsibility is to present the status of these secretarial records based on our review.
- II. We have followed the practices and processes as were considered appropriate to obtain reasonable assurance regarding compliance and correctness of the contents of the secretarial records. The verification was done on a reasonable basis to ensure that the correct facts are reflected in the report. We believe that the processes and practices, we followed, provide a reasonable basis for our report.
- III. Compliance with the applicable laws and ensuring the authenticity of documents and information furnished are the responsibilities of the management of the listed entity.
- IV. Our responsibility is to report based on our examination of relevant documents and information. This is neither an audit nor an expression of opinion.
- V. We have not verified the correctness and appropriateness of the financial Records and Books of Accounts of the listed entity, except to the extent considered necessary for this report.
- VI. Wherever required, we have obtained the management representation about the compliance of laws, rules, and regulations and the happening of events, etc.
- VII. This Report is solely for the intended purpose of compliance in terms of Regulation 24A (2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

**For Amit Gupta & Associates**

**Company Secretaries**

**PRAGATI** Digitally signed by  
PRAGATI GUPTA  
**GUPTA** Date: 2026.05.30  
23:26:46 +05'30'

**Pragati Gupta**

**Managing Partner**

**Firm Registration No.: P2025UP103200**

Membership No.: A19302

C.P. No.: 7878

PR. No.: 2601/2022

UDIN – A019302H000548261

Date: May 30, 2026

Place: Lucknow

Statement – I

**Status of compliance with the provisions of the Regulations as indicated above in para (B) of this Report and circulars/ guidelines issued thereunder**

The listed entity has complied with the provisions of the Regulations as indicated above in para (B) of this Report and circulars/ guidelines issued thereunder, except in respect of matters specified below:

Sr. No.	Compliance Requirement (Regulations/ circulars/ guidelines including specific clause)	Regulation/ Circular No.	Deviations	Action Taken by	Type of Action - Advisory/ Clarification/ Fine/Show Cause Notice/ Warning, etc.	Details of Violation	Fine Amount	Observations/ Remarks of the Practising Company Secretary	Management Response	Remarks
1)	The audit committee of the Listed Entity to also review the financial statements, in particular, the investments made by the enlisted	Regulation 24(2) of the Listing Regulations	Delay of 73 days in the review of audited financial statements in	N/A	N/A	Delay of 73 days in the review of audited financial statements in	Nil	The audit committee has reviewed the audited financial statements in respect of one of its subsidiary Pakka Inc., for the quarter and the year ended	The Management informed that the delay of 73 days was due to non-finalisation/ audit of the financial results of Pakka Inc.	Nil



	subsidiary.		respect of one of its subsidiaries, Pakka Inc., for the quarter and the year ended on March 31, 2025			respect of one of its subsidiaries, Pakka Inc., for the quarter and the year ended on March 31, 2025		at March 2025, with a delay of 73 days.	and the same were reviewed in their meeting held on August 13, 2025	
2)	Submission of quarterly/year-to-date standalone/consolidated financial results by the listed entities having subsidiaries	Regulation 33(3)(b) of the Listing Regulations	The consolidated financial results (audited) for the quarter and the year ended on 31st March, 2025, were approved with	Stock Exchange(s)	SOP Fine	The consolidated financial results (audited) for the quarter and the year ended on 31st March, 2025, were approved with	INR 4,30,700 by BSE and INR 4,30,700 by NSE	The consolidated financial results (audited) for the quarter and the year ended on 31st March, 2025, were approved with a delay of 73 days on August 13, 2025	The Management informed that the delay was due to non-finalisation/audit of the financial results of Pakka Inc. and the audited consolidated financial results for the quarter and the year ended at March 31,	The Company has made payment of SOP fine. We have also noted a delay in XBRL filing at BSE and NSE portal were made with a delay of 73 days on August 13, 2025, and 150 days on October 29, 2025, respectively, due to technical reasons.

			a delay of 73 days on August 13, 2025			a delay of 73 days on August 13, 2025			2025 were approved in their meeting held on August 13, 2025 with a delay of 73 days	
3)	Submissions of Related Party Transactions	Regulation 23(9) of the SEBI Listing Regulations	Delay of one day in the submission of disclosure of Related Party Transactions under Regulation 23(9) of SEBI Listing Regulations, for the half year ended on Septe	Stock Exchange(s)	SOP Fine	Delay of one day in the submission of disclosure of Related Party Transactions under Regulation 23(9) of SEBI Listing Regulations, for the half year ended on Septem	INR 5,900 by BSE and INR 5,900 by NSE	Delay of one day in the submission of disclosure of Related Party Transactions under Regulation 23(9) of SEBI Listing Regulations, for the half year ended on September 30, 2025	The management has informed that delay was purely technical in XBRL filing at BSE and NSE portal and SOP fine was paid	Nil

			ember 30, 2025			ber 30, 2025				
4)	Submissions of Related Party Transactions	Regulation 23(9) of the SEBI Listing Regulations	Delay of 150 days in the submission of disclosure of Related Party Transactions under Regulation 23(9) of SEBI Listing Regulations with NSE, for the year ended on	Stock exchange(s)	SOP Fine	Delay of 150 days in the submission of disclosure of Related Party Transactions under Regulation 23(9) of SEBI Listing Regulations with NSE, for the year ended on	INR 8,85,000 by NSE	Delay of 150 days in the submission of disclosure of Related Party Transactions under Regulation 23(9) of SEBI Listing Regulations with NSE, for the year ended on March 31, 2025.	The delay was due to technical glitches of NEAPS portal as the RPT for March 31, 2025, was duly filed with BSE on 30 <sup>th</sup> May 2025 which is within the due date. The management has informed that delay was purely technical and SOP fine was waived by the stock exchange(s)	Nil



			March 31, 2025			March 31, 2025				
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**Detail of actions taken by the listed entity on Non-compliance with the provisions of the Regulations as indicated above in para (B) of this Report and circulars/ guidelines issued thereunder, as mentioned in the Report of the previous year(s)**

The details of actions taken by the listed entity on Non-compliance with the provisions of the Regulations as indicated above in para (B) of this Report and circulars/ guidelines issued thereunder, as mentioned in the Report of the previous year(s) are as under:

Sr. No.	Observations/ Remarks of the Practicing Company Secretary (PCS) in the previous reports)	Observations made in the Secretarial Compliance report for the year ended at	Compliance Requirement (Regulations/ circulars/ guidelines including specific clause)	Details of violation / Deviations and actions taken /penalty imposed, if any, on the listed entity	Remedial actions, if any, taken by the listed entity	Comments of the PCS on the actions taken by the listed entity
1.	Application for listing of securities allotted under Preferential Allotment	March 31, 2025	Schedule XIX - Para (2) of SEBI (ICDR) Regulations, 2018, read with SEBI Master Circular - SEBI/HO/CFD/PoD-2/P/CIR /2023/00094 dated June 21, 2023, wherein Issuer shall make an application to the Exchange/s for listing in case of further issue of equity shares from the date of allotment within 20 days	The Company filed an application for listing of securities allotted pursuant to Preferential Allotment with a delay of 11 days	The management has informed that the delay in filing an application for listing was purely due to technical reasons and was beyond the control of the Company.	SOP fine has been paid to the respective stock exchange(s)

**Statement – III**

**Status of compliances related to the resignation of statutory auditors from the listed entity and its material subsidiaries as per Section V-D of the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024**

The status of compliance with Section V-D of the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, by the listed entity and its material subsidiaries in respect of appointment/ re-appointment/ resignation of statutory auditor during the Review Period, is as under:

Sr. No.	Particulars	Compliance Status (Yes/No/ NA)	Observations/ Remarks by PCS*
1.	<b>Compliances with the following conditions while appointing/re-appointing an auditor</b>		
	a) If the auditor has resigned within 45 days from the end of a quarter of a financial year, the auditor before such resignation, has issued the limited review/ audit report for such quarter; or b) If the auditor has resigned after 45 days from the end of a quarter of a financial year, the auditor before such resignation, has issued the limited review/ audit report for such quarter as well as the next quarter; or c) If the auditor has signed the limited review/ audit report for the first three quarters of a financial year, the auditor before such resignation, has issued the limited review/ audit report for the last quarter of such financial year as well as the audit report for such financial year.	NA	No instance of appointment of Auditor in the listed entity and its material subsidiary noted during the Review Period.
2.	<b>Other conditions relating to resignation of statutory auditor</b>		



	<p>a) Reporting of concerns by Auditor with respect to the listed entity/its material subsidiary to the Audit Committee:</p>	N/A	<p>No instance of resignation of Auditor in the listed entity and its material subsidiary noted during the Review Period.</p>
	<p>(i) In case of any concern with the management of the listed entity/material subsidiary such as non-availability of information / non- cooperation by the management which has hampered the audit process, the auditor has approached the Chairman of the Audit Committee of the listed entity and the Audit Committee shall receive such concern directly and immediately without specifically waiting for the quarterly Audit Committee meetings.</p> <p>(ii) In case the auditor proposes to resign, all concerns with respect to the proposed resignation, along with relevant documents has been brought to the notice of the Audit Committee. In cases where the proposed resignation is due to non-receipt of information / explanation from the company, the auditor has informed the Audit Committee the details of information/ explanation sought and not provided by the management, as applicable.</p> <p>(iii) The Audit Committee / Board of Directors, as the case may be, deliberated on the matter on receipt of such information from the auditor relating to the proposal to resign as mentioned above and</p>	N/A	<p>No instance of resignation of Auditor in the listed entity and its material subsidiary noted during the Review Period.</p>



	<p>communicate its views to the management and the auditor.</p> <p>b) Disclaimer in case of non-receipt of information:</p> <p>(i) The auditor has provided an appropriate disclaimer in its audit report, which is in accordance with the Standards of Auditing as specified by ICAI / NFRA, in case where the listed entity/ its material subsidiary has not provided information as required by the auditor.</p>		
3.	The listed entity / its material subsidiary has obtained information from the Auditor upon resignation, in the format as specified in Annexure-A in SEBI Circular CIR/CFD/CMD1/114/2019 dated 18th October, 2019.	NA	No instance of resignation of Auditor in the listed entity and its material subsidiary noted during the Review Period.

\*Observations/Remarks by PCS are mandatory if the Compliance status is provided as 'No' or 'NA'

**Status of other compliances on additional matters as per circular no. 20230316-14 dated March 16, 2023, read with circular no. 20230410-41 dated April 10, 2023, issued by BSE Limited and circular no. NSE/CML/2023/21 dated March 16, 2023, read with circular no. NSE/CML/2023/30 dated April 10, 2023, issued by National Stock Exchange Limited**

The status of other compliances on additional matters as per circular no. 20230316-14 dated March 16, 2023, read with circular no. 20230410-41 dated April 10, 2023, issued by BSE Limited and circular no. NSE/CML/2023/21 dated March 16, 2023, read with circular no. NSE/CML/2023/30 dated April 10, 2023, issued by National Stock Exchange Limited, is as under:

<b>Sr. No.</b>	<b>Particulars</b>	<b>Compliance Status Yes/No/NA</b>	<b>Observations/ Remarks by PCS*</b>
<b>1)</b>	<b>Secretarial Standards:</b> The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries of India (ICSI).	<b>Yes</b>	<b>No comments required</b>
<b>2)</b>	<b>Adoption and timely updation of the Policies:</b> a) All applicable policies under SEBI Regulations are adopted with the approval of board of directors of the listed entities;	<b>Yes</b>	<b>No comments required</b>
	b) All the policies are in conformity with SEBI Regulations and have been reviewed & updated on time, as per the regulations/circulars/guidelines issued by SEBI.	<b>Yes</b>	<b>No comments required</b>

<b>3)</b>	<b>Maintenance and disclosures on Website:</b> a) The Listed entity is maintaining a functional website;	<b>Yes</b>	<b>No comments required</b>
	b) Timely dissemination of the documents/ information under a separate section on the website;	<b>Yes</b>	<b>No comments required</b>
	c) Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which re- directs to the relevant document(s)/section of the website.	<b>Yes</b>	<b>No comments required</b>
<b>4)</b>	<b>Disqualification of Director:</b> None of the Director(s) of the Company is/ are disqualified under Section 164 of Companies Act, 2013, as confirmed by the listed entity.	<b>Yes</b>	<b>No comments required</b>
<b>5)</b>	<b>Details related to Subsidiaries of listed entities have been examined w.r.t.:</b> (a) Identification of material subsidiary companies;	<b>Yes</b>	<b>No comments required</b>
	(b) Disclosure requirement of material as well as other subsidiaries.	<b>Yes</b>	<b>No comments required</b>

6)	<p><b>Preservation of Documents:</b> The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR Regulations, 2015.</p>	Yes	No comments required
7)	<p><b>Performance Evaluation:</b> The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year/during the financial year as prescribed in SEBI Regulations.</p>	Yes	No comments required
8)	<p><b>Related Party Transactions:</b> (a) The listed entity has obtained prior approval of Audit Committee for all related party transactions; or</p>	Yes	No comments required
	<p>(b) The listed entity has provided detailed reasons along with confirmation whether the transactions were subsequently approved/ratified/rejected by the Audit Committee, in case no prior approval has been obtained.</p>	Yes	No comments required



9)	<p><b>Disclosure of events or information:</b> The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.</p>	Yes	No comments required
10)	<p><b>Prohibition of Insider Trading:</b> The listed entity is in compliance with Regulation 3(5) &amp; 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015.</p>	Yes	No comments required
11)	<p><b>Actions taken by SEBI or Stock Exchange(s), if any:</b> No action(s) has been taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder except as provided in the <b>Statement – I</b>, attached with this report.</p>	Yes	No comments required
12)	<p><b>Additional Non-compliances, if any:</b> No additional non-compliance observed for any SEBI regulation/circular/guidance note etc.</p>	Yes	No comments required

\*Observations/Remarks by PCS are mandatory if the Compliance status is provided as 'No' or 'NA'

**Status of other compliances with the disclosure requirements of Employee Benefit Scheme Documents in terms of regulation 46(2) (za) of the Listing Regulations**

The status of other compliances with the disclosure requirements of Employee Benefit Scheme Documents in terms of regulation 46(2) (za) of the Listing Regulations is as under:

Sr. No.	Particulars	Compliance Status Yes/No/NA	Observations/ Remarks by PCS*
1)	<p><b>Compliances with the disclosure requirements of Employee Benefit Scheme Documents in terms of regulation 46(2) (za) of the Listing Regulations:</b></p> <p>a) The scheme document shall be uploaded on the website of the listed entity after obtaining shareholder approval as required under SEBI (SBEB) Regulations, 2021.</p> <p>b) The documents uploaded on the website shall mandatorily have minimum information to be disclosed to shareholders as per SEBI (SBEB) Regulations, 2021.</p> <p>c) The rationale for redacting information from the documents and the justification as to how such redacted information would affect competitive position or reveal commercial secrets of the listed</p>	Yes	NA



	entity shall be placed before the board of directors for consideration and approval.		
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\*Observations/Remarks by PCS are mandatory if the Compliance status is provided as 'No' or 'NA'